## November 10, 2016

The Freedom Area School Board held their Regular Board Meeting on November 10, 2016, in the Middle School Library. President Sayre called the meeting to order at 7:00 pm

# **Board Members Present:**

Board Members Absent
Alan Colorito

Solicitor:

Dawn Greene
Harry Gilarno (Arrived 7:52 PM)
Gerald Inman
Julie Leindecker
Lori Pail
Mary Ann Petcovic
Lorraine Rocco
Jennifer Sayre

# School Staff Present:

Dr. Jeffrey Fuller, Superintendent
Noriene Plate, Business Manager
Misty Slavic, Director of Curriculum & Instruction
Steven Mott, Assistant Principal, High School
Ryan Smith, Principal, Middle School
Richard Edder, Principal, Elementary School
Marie Dohanich, Director of Technology
Randy Walker, Food Service Director
John Rosa, Faculty and Athletic Director
Scott Smith, Construction Representative/Clerk of Services

**GUESTS**: Public sign-in sheet is attached to the minutes in the minute book.

Senior High School students were in attendance to observe a School Board meeting to fulfill Graduation requirements.

AN EXECUTIVE SESSION WAS HELD AT THE COMMITTEE MEETING ON NOVEMBER 3, 2016 TO DISCUSS PERSONNEL MATTERS

#### COMMUNICATION

➤ The District is in receipt of a letter from Pennsylvania Department of Community & Economic Development regarding Notice of Non-Compliance to Beaver County Commissioners. The state indicated that Beaver County is late on sending information regarding delinquent taxes. The county responded with a copy of a communication they received from the state showing a due date of much later than the state says that they had to meet.

Freedom Area High School H.O.P.E. and Student of the Month Awards for November 2016 was presented by Assistant Principal, Steve Mott:

H.O.P.E. Award (Theme – "The Best Teacher Who Prepared Me for the Future")
- Dr. Brian Wargo, Science Teacher

O Student of the Month Awards (Theme - "Enthusiastic Effort"

-12<sup>th</sup> Grade:

o Boy - Sean Freed

o Girl - Hannah Shumsky

-11<sup>th</sup> Grade:

BoyGirlJessica Palakovich

-10<sup>th</sup> Grade:

o Boy - Steven Leasure

o Girl - Raeanna Glomoslia

-9<sup>th</sup> Grade:

BoyGirlBaylee Stewart

Freedom Area Middle School H.O.P.E. and Student of the Month Awards for October 2016 was presented by Rich Edder, Elementary Principal:

o H.O.P.E. Award (Theme - "Leadership")

- Ms. Jeanine Ging, Sixth Grade Teacher

Student of the Month Awards (Theme - "Shows Enthusiasm"):

-8<sup>th</sup> Grade:

BoyGirlAlexis Surenda

-7<sup>th</sup> Grade:

o Boy - Caleb Falk

o Girl - Renae Mohrbacher

-6<sup>th</sup> Grade

o Boy - Damian Grunnagle

o Girl - Katrina Adams

-5<sup>th</sup> Grade:

o Boy - Logan Bickerstaff

o Girl - Shaye Bailey

➤ Introduction and Overview of the High School Life Skills Program was presented by Jessika Fontaine, Life Skills Teacher, and several of her students. Ms. Fontaine reported that this is the first year for the Life Skills program which is preparing the students to be successful in life. A brief presentation on what the students are learning was given by the following students:

Paige Rizzi – 12th Grade Bradon Gingerella - 11th Grade

# Danny Jones - 10th Grade Matthew Szymoniak - 9th Grade

#### Invitation:

- Beaver County Band and Chorus Concert to be held on Tuesday,
   November 22 in the Freedom Area High School Auditorium at 7:00 P.M.
   (Handout 11-10-16)
- BVIU 2016 Reorganization Meeting, Tuesday, December 13, 5:45 P.M., Beaver County Career & Technology Center, RSVP to Carol Boyle at <u>cboyle@freedom.k12.pa.us</u> by Wednesday, November 23 (Guests of Board Members are Welcome to Attend, \$23 Per Guest) (Enclosure) (Handout 11-3-16)

### Other:

- December 2016 Reorganization and Board Meetings to be held on Thursday, December 8
- Holiday Events:
  - o Middle School:
    - o Band Concert Wednesday, December 7 − 7:00 P.M
    - Chorus Program, "Snow White Christmas"
       Tuesday, December 20 7:00 P.M.
  - o High School:
    - o Band, Jazz Band and Chorus Concert Thursday, December 15 7:00 P.M.
  - ➤ Use of School Facilities Schedule (According to Policy) (Enclosure)

## **PUBLIC/COMMUNITY RELATIONS:**

President Sayre reviewed Board Policy 903: Public Participation in Board Meetings, saying members of the public must preface their comments with their name, address, and group affiliation (if appropriate). All comments should be addressed to the Presiding Officer, be relevant to business that is before the Board and observe required timelines (Prior Formal Request – 10 Minutes, Informal Request – 5 Minutes). Comments should not be personally directed, abusive, or obscene.

No member of the audience addressed the Board.

#### **MINUTES:**

Motion by Petcovic, seconded by Leindecker, to approve the Minutes of October 4 and October 11, 2016.

Roll Call Yea Votes – Greene, Inman, Rocco, Sayre, Petcovic, Pail, and Leindecker Vote Motion carried – 7 Yeas

## **ENCLOSURES**

- A. Information Memo on BVIU 2016 Reorganization Meeting (Handout 11-3-16)
- B. Use of School Facilities Schedule (According to Policy) (Communications, Item D.)
- C. Free-Reduced Lunch Report as of November 1, 2016 District at 46.42%
- D. BVIU School Board Notes for October 26, 2016 Meeting
- E. List of New 2016-2017 Bus Driver's, Attendants and Substitute Drivers (Operations, Item C.)
- F. 2016-2017 District Taxes (Updated)
- G. October 2016 Budget Transfers (Finance, Item E.)

### Information:

H. Cyber/Charter School Enrollment as of November 2, 2016 – Current Projected Annual Cost for 2016-2017 School Year \$748,568.05;
 26 Cyber/Charter Students, 40 Brick and Mortar Students – Total No. of Students – 66

# **SUPERINTENDENT'S REPORT:**

Dr. Fuller, Superintendent, provided the following information:

Mentioned in the all-call that was sent out on Tuesday, this is an exciting week in Bulldog Territory! Mr. Rosa will be providing a lot more details in his report, but Dr. Fuller wanted to also recognize the accomplishments of our fall athletic programs and athletes - Boys' Soccer with a 4th place finish in the WPIAL Tournament, Girls' Soccer with an undefeated season ending as WPIAL Champions, Jarrett Boyd's 20th place finish and Adam Hessler's 39th place finish in the PIAA Cross Country Meet - Adam was the 4th fastest freshman in the state -, and the Bulldog's Football Team, with their first playoff win since 2003, with a dominant performance last Friday at East Allegheny. They will take on Riverside on Friday night at Seneca Valley.

The Girls' Soccer Team is a cooperative agreement with the New Brighton School District formed to allow their girls to play on our Soccer team. A letter was received from the New Brighton Superintendent, Dr. Joe Guarino, and the School Board, thanking the district for supporting their students.

Mr. Edder and the elementary staff held their first parent night in support of the new math series on November 9th. Approximately 35 parents with students in kindergarten through second grade attended the session and learned more about the new Envision 2.0 math program. A second session for third and fourth grade parents is scheduled for next week. Mr. Smith and our Fifth grade staff held a similar event this evening.

Prior to our meeting this evening, the administrative team held a Coffee Talk and invited members of the community to join us for a cup of coffee and an hour of informal conversation

about our district. Multiple community members were in attendance. Our discussion covered topics including academics and athletics. A day-time Coffee Talk will be held in the spring.

Tomorrow is our second in-service day of the year and there will be no school for students. As discussed last month, faculty will be spending the day with our trainer from Collins Writing implementing a system of writing that will benefit all students and teachers at every grade level and in every subject area through the use of a consistent, defined, and aligned process of writing that helps students to comprehend, assimilate, and demonstrate understanding of course material. We will also be joined by several teachers from the Rochester School District for the day, which helps to defray at least \$300 of the cost of the training.

Several weeks ago information was sent that our elementary school was up for a People's Choice Award from the Pittsburgh Region of the AIA. While we didn't win, we did finish in second place, having received over 440 votes from members of our staff and community. The first place winner was a project completed by BNY Mellon, which received 930 votes. We appreciate the support and efforts of our community!

<u>Fraud Prevention Workshop</u> - School Districts are increasingly becoming targets for assault through cyber-fraud. In response, PASBO is holding a workshop on Monday to provide districts with information and resources to assist in combatting this dilemma. Permission to attend this workshop on Monday morning in Cranberry will be requested.

Motion by Rocco, seconded by Petcovic, to approve Dr. Fuller, Superintendent, attendance at the "Fraud Prevention: Are You Prepared?" workshop, on November 14, Pittsburgh Marriot North, Cost Mileage.

Roll Call Yea Votes – Greene, Inman, Rocco, Sayre, Petcovic, Pail, and Leindecker Vote Motion carried – 7 Yeas

#### **LEGISLATION:**

Julie Leindecker, Board Member, reported on the following:

• <u>Truancy Reform Legislation</u> under House Bill 1907 was signed into law and is now Act 138 of 2016. Act 138 represents a major accomplishment for PSBA who took the lead to bring the recommendations of the statewide Education Success and Truancy Prevention Workgroup to the Hill and push through the General Assembly.

Act 138 modernizes the definitions of Section 1326 of the school code by:

- Clarifying that a student is "habitually truant" when the student has six or more unexcused absences within a school year;
- o Providing specific definitions for "school year" and "school day; and
- o Adding a definition for a "school attendance improvement conference" to encourage school districts to take a proactive approach to unexcused absences by offering the student and their parents/guardians an opportunity to address the underlying cause(s) of the student's absences.

# **FINANCE:**

Motion to approve the following Finance items was made by Inman, seconded by Petcovic, and unanimously approved through consent agenda: (Copies of items CA:1 – CA:5 are attached to the minutes in the minute book)

- CA:1 Bills in the amount of \$615,513.70 (Second Check Run for October 2016)
- CA:2 Bills in the amount of \$492,002.17 (First Check Run for November 2016)
- CA:3 October 2016 Cafeteria Report
- CA:4 September 2016 and October 2016 Treasurer's Reports

	Se	eptember, 2016
Wesbanko - Money Market	\$	7,708,188.81
Wesbanko - Payroll	\$	2,121.19
Wesbanko- General Checking Account	\$	747,423.26
PA Treasury Invest	\$	1,426,256.06
PSDLAF – Regular Account	\$	0.00
PSDLAF Max - General Fund	\$	927,811.39
PSDLAF Term – General Fund	\$	0.00
Wesbanko/CIT Bank General Fund – CD's	\$	1,235,000.00
Western Bank/First		
PA Treasury-Invest Capital Projects	\$	459,944.05
PSDLAF Max – Capital Projects	\$	31,010.71
Wesbanko – Student Activity Account	\$	43,439.40
Wesbanko Bodkin Scholarship - CD	\$	192,615.24
Wesbanko Bodkin Scholarship	\$	26,621.28
PSDLAF MAX – 2014 Construction Fund	\$	0.00
PSDLAF – 2014 Construction Fund	\$	8,527.94
Wesbanko - Capital Projects Checking	\$	360,147.02
Wesbanko - Capital Projects – CD	\$	202,113.90
	October 2016	
Wesbanko - Money Market	\$	4,264,911.22
Wesbanko - Payroll	\$	10,276.14
Wesbanko- General Checking Account	\$	494,768.79
PA Treasury Invest	\$	696,696.20
PSDLAF – Regular Account	\$	0.00
PSDLAF Max - General Fund	\$ \$	900,519.93
PSDLAF Term – General Fund		0.00
Wesbanko/Western Alliance General Fund – CD's	\$	5,235,000.00
CIT bank/First Internet BK of IND		
PA Treasury-Invest Capital Projects	\$	1,190,085.99
PSDLAF Max – Capital Projects	\$	31,017.73
Wesbanko – Student Activity Account	\$	47,087.18
Wesbanko Bodkin Scholarship - CD	\$	192,615.24
Wesbanko Bodkin Scholarship	\$	26,623.53
PSDLAF MAX – 2014 Construction Fund	\$	0.00

PSDLAF – 2014 Construction Fund	\$ 8,529.87
Wesbanko - Capital Projects Checking	\$ 333,079.29
Wesbanko - Capital Projects – CD	\$ 202,113.90

- CA:4 October 2016 Budget Transfers (Enclosure)
- CA:5 Resolution to participate in the 2017-2018 Allegheny Intermediate Unit's Joint Purchasing Program (Signature Required)
- CA:5 2017-2018 Budget Calendar (Handout Reviewed During Committee Meeting, 11-3-16)
- CA:6 Resolution indicating District will not raise the Rate of Any Tax for the 2017-2018 Fiscal Year by more than the Adjusted Index Established by the Pennsylvania Department of Education Adjusted Index for District is 3.4% (Signatures Required) (Enclosure)
- CA:7 Purchase of Errors and Omissions Insurance Coverage for Lorraine Rocco, School Board Secretary/Notary, at a Cost of \$83.25 for a Four Year Policy Term with a Policy Limit of \$25,000.

Roll Call Yea Votes – Greene, Inman, Rocco, Sayre, Petcovic, Pail, and Leindecker. Vote Motion carried –7 Yeas

#### **EDUCATION:**

Motion to approve the following Education items was made by Petcovic, seconded by Greene, and approved through consent agenda according to Act 48.

CA:1 Approve Released Time According to Act 48:

# PROFESSIONAL DEVELOPMENT:

- 1. Other:
- a. Tara Little, Elementary Librarian, Librarian's Professional Development Meetings for 2016-2017, BVIU, Cost Substitute and Mileage
- b. Rita Kaplin, High School Guidance Counselor, Region 13 FBLA Regional Conference, December 14, The Fez Hopewell, Cost Mileage
- c. Emily Mather, Instructional Coach, 2017 National K-6 Literacy Conference, January 30-31, Columbus, OH, Cost Registration Fee, Meals and Mileage
- d. Peter Kappas, Middle School History Teacher, First Branch: Congress and the Constitution, February 9, Hilton Garden Inn, Pittsburgh, Cost Substitute and Mileage
- e. Farm to Table Local Food Conference, March 24, Pittsburgh, Cost Substitute and Mileage:
  - i. Dana Gaertner, Elementary Physical Education Teacher
  - ii. Tami Smithmyer, Middle School Physical Education Teacher

## STUDENTS AND STAFF TRAVEL:

- 1. Gifted:
- a. Sara Miller, K-8 Gifted Coordinator:
  - i. Fourth Grade Propaganda Competition, November 22, Dutch Ridge Elementary Beaver, Cost Substitute and Transportation
  - ii. Lego Mindstorm Competition, December 8, BVIU, Cost Substitute and Transportation
- 2. Special Education:
- a. Jessika Fontaine, High School Life Skills Teacher:

- i. Festival of Trees Set-Up, November 16, Brady's Run Park, No Cost to District, Will Use School Van
- ii. Work Experience, November 30, Shop 'n Save Rochester, No Cost to District, Will Use School Van
- iii. Exploring Options at CCAC, January 25, Pittsburgh, No Cost to District, Will Use School Van
- iv. Fun Fore All Exploring Job Duties, March 1, Cranberry Twp., No Cost to District, Will Use School Van
- b. Lisa Liptak, High School Special Education Teacher, Tour of CTC Programs for Sophomores, January 19 (Snow Date, January 26), BCCTC, Cost Substitute and Transportation
- 3. Other:
- a. Beth Majors, High School Business/Technology Teacher:
  - i. Manufacturing of Robot, Wednesdays, November 16 through February 22, Veka, Inc. Fombell, No Cost to District, Will Use School Van
  - ii. Mock DECA Competition, November 30, Shakespeare's Restaurant Ellwood City, Cost Substitute, Will Use School Van
- b. Heather Giammaria, High School English Teacher, City Theatre's Young Playwright Competition, December 5, Pittsburgh, Cost Substitute
- c. Keith Kovalic, High School Band Director/Music Teacher, PMEA District 5 Chorus, January 12-14, Hickory High School, Hermitage, PA, Cost Substitute, Registration Fees and One Night Lodging (Kovalic Only)
- d. Presidential Inauguration Field Trip, January 19-22, Washington, D.C., Cost Substitute (January 19 and 20 Only), Will Use School Van:
  - i. Brad Baldwin, High School English Teacher
  - ii. Aaron Fitzpatrick, High School English Teacher
- CA:2 FMLA (Intermittently), According to Policy, for Susan Suleski, Middle School Guidance Counselor, effective approximately October 5, 2016, thru June 5, 2017
- CA:3 Brian Wargo, High School Science Teacher, as Mentor for Linnea Homa, High School Biology Teacher, for the 2016-2017 School Year, Salary According to Contract
- CA:4 Emily Mather, Instructional Coach, as an Administrative Intern working with Mrs. Misty Slavic, Mr. Rich Edder and Mr. Ryan Smith as Mentors during the Spring 2017 Semester (During Planning and/or outside of school hours only)
- CA:4 Affiliation Agreement with Western Kentucky University for Clinical Externships effective November 1, 2016 through December 31, 2020
- CA:5 Clinical Externship of Jennifer Moulton through Western Kentucky University, to be placed with Renae Bogdan, Elementary Speech/Language (Clearances on File)
- CA:6 Request for Uncompensated Leave for Personal Reasons from Lisa Moore, Sixth Grade Teacher, per Policy No. 439, on April 6 and 7, 2017
- CA:7 Resignation of Candra Smith, Middle School Instructional Aide, effective November 22, 2016
- CA:8 Kristine Ricci as Title I after school tutoring substitute for the 2016-2017 School Year, Salary \$31 per hour (Funded by Title I)
- CA:9 Christina Waters as High School Special Education Teacher, Step 6B, Starting date January 13, 2017 (Pending receipt of Physical, TB Test/Statement and Drug Screening)
- CA:10 Acceptance of \$500 Gift from Alumnus C.J. Arbes, Esquire, FAHS Class of 1961

- CA:11 Submission of the Following Freedom Area Educational Foundation Teacher Mini-Grants:
  - 1. "Catching the Writer's Bug with Wende Dikec" in the amount of \$500 by Karen Suhayda and Heidi Orrico, Second Grade Teachers, for an Eight Week Writer's Workshop
  - 2. "Old Economy Field Trip" in the amount of \$500 by Erin Carnvale, Lauren Harley and Brian Obman, Elementary Special Education Teachers, and Renae Bogdan, Elementary Speech/Language, for a Student Tour through the Daily Life of a Harmonist and 19<sup>th</sup> Century Life
  - 3. "Digging Up Dinosaurs" in the Amount of \$494.71 by Terri Seltzer and Richard Baldauf, Second Grade Teachers, for a Cross Curriculum Unit on Dinosaurs and Paleontology
  - 4. "Nationality Classrooms" in the Amount of \$215 by Joy Crouch, Second Grade Teacher, for an "Around the World" Unit and Field Trip to the Pittsburgh Nationality Rooms in the Cathedral of Learning
  - 5. "Upgrading with iMac" in the amount of \$500 by Aaron Fitzpatrick, High School English Teacher, for upgrades to the technology used by the Print Media Workshop Students
  - 6. "Carnegie Science Center" in the Amount of \$300 by Jessika Fontaine, High School Life Skills Teacher, for a Field Trip to the Carnegie Science Center for the Middle and High School Life Skills Students
  - 7. "Grammatical Analysis of Student Engagement" in the Amount of \$216.91 by Linda Haffner, Fourth Grade Teacher, for Resources to Address Specific Standards of the Fourth Grade Language Arts Curriculum

Roll Call Yea Votes – Inman, Rocco, Sayre, Petcovic, Pail, Greene, and Leindecker. Vote Motion carried – 7 Yeas

## **OPERATIONS:**

Motion to approve the following Operations items was made by Pail, seconded by Greene, and unanimously approved through consent agenda:

- CA:1 Submission of PDE Grants by Randy Walker, Food Service Director, for the Purchase of a Combi Oven for each of the (3) three school building kitchens, cost of \$16,426.51 per oven would be covered 100% by the Grants
- CA:2 List of New 2016-2017 Bus Driver's, Attendants and Substitute Drivers (Enclosure)
- CA:3 Released Time, According to Policy for Noriene Plate, Business Manager, and Marie Dohanich, IT Director, to attend the ProSoft Event for Software Updates, November 17, Mars, PA, Cost Mileage
- CA:4 Resignation of Jeana Powell as Elementary Lunch Aide, effective November 10, 2016
- CA:5 Resignation of Patricia Spencer, Part-Time Elementary Custodian, effective October 15, 2016, will sub as custodian and in food service as needed
- CA:6 Resignation of Tion Piehler, High School Administrative Assistant, effective date to be determined, pending start date of new position
- CA:7 Tion Piehler as Help Desk Support Specialist at a starting salary of \$35,000, effective date to be determined (Clearances on File)

- CA:8 The Following Part-Time Food Service Employees:
  - 1. Jeana Powell, Middle School Cashier/Food Preparation (Clearances on File)
  - 2. Beth Roncevich, Middle School Line Server One (Pending Drug Screening)
- CA:9 Aaron Hansen as Part-Time Custodian (Pending Drug Screening)
- CA:10 Jennifer Slavinsky as Elementary Lunch Aide (Pending Receipt of Act 34 Clearance, Act 126 Training, Physical and TB Test/Statement)
- CA:11 Purchase and Installation of High School Student Parking Lot Guiderail, Cost \$8,800, Purchased through capital projects fund
- CA:12 Request from Olivia Donohue, Freedom High School Senior, to hold a Blood Drive for her Senior Project, Open to the Public during School Hours on Thursday, December 15

Roll Call Yea Votes –Inman, Rocco, Sayre, Petcovic, Pail, Leindecker, and Greene. Vote Motion carried – 7 Yeas

Dr. Jeffrey Fuller, Superintendent, gave the following monthly report in the absence of Gary Mortimer, Buildings and Grounds Director:

## **Monthly Summary:**

- Annual inspections of the generators and transfer gear were completed at all buildings. The Middle School generator has a bad transfer switch board. Because of this the generator turned on Friday October 28<sup>th</sup>. The cost of replacement will be \$3,470.00 and will be scheduled for installation.
- The full load test per code of the Middle School elevator has been completed on October 28<sup>th</sup> along with the annual inspection. The High School and Elementary School elevators are scheduled for a November inspection.
- Maintenance of Middle School pneumatic air tank including compressor oil, air filters, dehydrator filter system was completed.
- The softball field pro infield mix was delivered by Scobie Transit.
- Conway School progress report: Currently, the first and second floors of the school have been cleaned. Work continues in the gym and basement areas with the general cleanup. The broken glass in the entry door has been replaced. The elevator company has been contacted to complete a safety inspection with the cleanup of controls. Cleaning of the HVAC system including room ventilation units, gym air handler, and exhaust system will start on Monday November 14, 2016.
- Our annual inspection of all the back flow preventers and check valves for our water system has been completed along with the fire alarm and suppression system. No additional action was required.
- Replaced the manhole cover and gasket on the Middle School hot water holding tank. The system was flushed.

# FACILITIES MASTER PLAN:

NOTE: Board Member Harry Gilarno arrived at the meeting at 7:52 P.M.

Scott Smith, Construction Representative/Clerk of Services, has conducted a needs assessment of the Senior High School building both internally and externally. Dollar values need to be assigned based on age of item and expected future use. Needs vs. wants will be determined regarding prioritizing what needed completed in relation to cost.

Discussion on an outstanding invoice in the amount of \$7,325 for the Architectural firm continues resulting in Smith saying he will conduct a breakdown of costs on items related to the invoice and will report back at the December Board/Reorganization meeting.

Following discussion regarding Palombo Landscaping doing the work related to the Concession Stand Area Drainage Project, the following motion was made:

Motion by Rocco, seconded by Petcovic, to approve Palombo Landscaping, Inc. to do the work related to the Concession Stand Area Drainage Project, Cost \$7,325. Money will come for the Capital projects fund.

Roll Call Yea Votes – Inman, Rocco, Sayre, Petcovic, Pail, Gilarno, Greene, and Leindecker. Vote Motion carried – 8 Yeas

## **EXTRA-CURRICULAR:**

Motion to approve the following Extra-Curricular items was made by Greene, seconded by Gilarno, and unanimously approved through consent agenda:

- CA:1 Released Time, According to Policy, for John Rosa, Athletic Director, to attend the Pennsylvania State Athletic Directors Association 2017 Conference, March 22-24, Hershey Lodge and Convention Center, cost substitute, registration fee, 2016-17 PSADA Membership Dues, Lodging, Meals, Mileage and Tolls
- CA:2 Resignation of Kristen Schneider, Head Girls Volleyball Coach, effective October 31, 2016, will stay on staff as a volunteer
- CA:3 The Following Coaches, Salary According to Contract:
  - i. Jessica Bridenthal, Track and Field Throwing (Pending Receipt of Clearances and TB Test/Statement)
  - ii. Timothy Gleason, Assistant Wrestling (Pending Receipt of Act 168 Disclosure, Act 126 Training and TB Test/Statement)
  - iii. Matthew Klenk, 7<sup>th</sup> Grade Boys Basketball (Pending Receipt of Clearances, Act 126 Training and TB Test/Statement)
  - iv Tina Boyd, 7<sup>th</sup> and 8<sup>th</sup> Grade Boys Basketball, Volunteer (Clearances on File)
- CA:4 Ashley Rose, Ninth Grade Student, to compete in WPIAL Gymnastics as an Independent through Terri Gazda, Monaca Turners Head Gymnastics Coach, reimbursement of documented expenses up to \$300

Roll Call Yea Votes – Sayre, Pail, Rocco, Greene, Inman, Petcovic, Gilarno, and Leindecker. Vote Motion carried – 8 Yeas

John Rosa, Athletic Director, gave the following monthly report:

#### 1) FALL SPORTS PLAYOFF UPDATES

<u>Football</u> – Won their first playoff game, play Friday at Seneca Valley vs Riverside

Boys Soccer – Lost in WPIAL Semi Finals (4<sup>th</sup> in the WPIAL)

<u>Girls Soccer</u> – 20-0 Regular season, section and WPIAL Champs, lost in PIAA Playoffs

# 2) Individual Accolades

- We have had 4 players win Beaver County Times Athlete of the week (Dean Ward Football)
- Jarrett Boyd 20<sup>th</sup> in state XC, Adam Hessler did not place but was 4<sup>th</sup> fastest freshman
- 3) MS Football and Cheer Proposal see below

### Proposal for the addition of a Middle School Football & Cheer Program

Currently the Southwest Conference Middle School Athletic League has a Big School and Small School MS Football League. The small school is the division that we would play in. Current teams include Quaker Valley, Carlynton, South Side, Keystone Oaks, Beaver, Rochester, Hopewell, and Beaver Falls. Each team plays (1) one scrimmage and (7) seven games. No Playoffs, this league is about developing players. The philosophy is that all of the kids get to play, and not just practice all week and stand on sideline for games. Games are scheduled on Wednesdays, but home schools can adjust based on field availability. Some schools do play night games.

#### The current BCYFL Midget League has 10 teams –

Aliquippa, Ambridge, Beaver Falls, Blackhawk, Brighton Twp., Central Valley, Chippewa, Freedom, New Brighton, Sto Rox have midget teams.

Ellwood City, Riverside, and Rochester have teams in the BCYFL at lower levels, but do not field a Midget Team (they have 7/8 instead).

Ambridge, Beaver Falls, Blackhawk, Beaver, Central Valley have MS teams and BCYFL Midget level teams

Two years ago we had  $\underline{16}$  8<sup>th</sup> grade Midget players and only  $\underline{7}$  played FB in 9<sup>th</sup> grade This past year, we had  $\underline{15}$  8<sup>th</sup> grade Midget players on a championship team and only  $\underline{4}$  played FB in 9<sup>th</sup> grade

The transition to the school program works better from 6<sup>th</sup> grade to 7<sup>th</sup>, instead of from 8<sup>th</sup> grade to 9<sup>th</sup>. Many schools have added MS teams to increase participation and have a better chance of retaining players for varsity football.

Football and Golf are currently the only varsity programs that we have that do not have a MS team.

We need to get these players earlier to teach them our varsity system. Over the years our varsity coaches have tried to work with the midget staffs on aligning the systems, but the midgets always end up doing their own thing. The Lil Bulldogs do not even run the same system within their own organizational levels. This is paramount to building a strong HS program. Since this could potentially eliminate the Midget level of the Lil Bulldog Organization, I would also like to include MS Cheerleading. The cheer program has high participation and we need to keep these girls cheering.

## **Estimated Costs for MS Football**

Officials -4 home games, 3 officials, \$45 per official = \$540

Busing -4 away games, approx. \$200 per run = \$800

Game workers – 4 home games, 2 workers (clock/scoreboard), \$31 per game = \$248

Dues & Fees – Official assignor - \$150 (estimated)

Coaching Salaries – 2 Football Coaches @ \$1200, 1 cheer coach @ \$1000 = \$3400

Equipment - \$3000 start up (can possibly reduce for future seasons)

Total Estimated Budgeted Costs = \$8138

#### **Elimination of Varsity Golf Program**

Monies for the MS Football Program offset by not having a golf program Low numbers, need 5 for matches, did not have that many at least 4 times this season Lack of interest

# Possible co-op program with New Brighton

Total 2016 Budget for the Golf Program was \$8,500

Next Steps would be to meet with Football Parents and Lil Bulldogs to survey for interest.

## **POLICY:**

Motion to approve the following Policy items was made by Rocco, seconded by Gilarno, and unanimously approved through consent agenda:

# CA:1 The Following Revised Board Policies:

- 1. Policy No. 006 Meetings
- 2. Policy No. 007 Policy Manual Access
- 3. Policy No. 113.2 Behavior Support
- 4. Policy No. 113.4 Confidentiality of Special Education Student Information
- 5. Policy No. 200 Enrollment of Students
- 6. Policy No. 336 Personal Necessity Leave
- 7. Policy No. 436 Personal Necessity Leave
- 8. Policy No. 536 Personal Necessity Leave
- 9. Policy No. 801 Public Records
- 10. Policy No. 810.2 Transportation Video/Audio Recording
- 11. Policy No. 827 Conflict of Interest

Roll Call Yea Votes – Sayre, Pail, Rocco, Inman, Petcovic, Greene, Gilarno, and Leindecker.

Vote Motion carried – 8 Yeas

Adjourn Motion by Rocco, seconded by Petcovic, to adjourn. All members voting Yea.

8Yeas. Adjourned at 8:25 pm.

#### Submitted by:

Lorraine Rocco, Board Secretary